



The School Sector Submits Its Priorities— Against Work Overload, Against Job Insecurity!

With a view to quickly settle the round of bargaining, the FEESP–CSN school sector bargaining committee submitted its prioritized demands to its counterparts on the management side of the table. No fewer than three meetings with the Comité patronal de négociation pour les commissions scolaires anglophones (CPNCA; management negotiating committee for english-language school boards) took place in the past two weeks to quickly come to a possible settlement.

The following are some of the union demands we want to negotiate. You can contact your local union to learn of all of the demands.

Day care service ratio

The ratio in day care service groups is supposed to be 20 students per educator. Is it actually like that on the ground? A number of circumstances have a significant impact on the ratio, namely students with special needs (handicapped students and students with social maladjustments or learning disabilities; EHDAA) and staff members who are not present with students, but are counted in the calculation.

Addressing “hidden” hours in the special education sector

At the start of the school year, additional hours for special education positions could be integrated directly into these positions when preparing the staffing plan, which would allow for the creation of more full-time positions instead of part-time ones. Note that holders of part-time positions cannot obtain tenure or the associated benefits.

Reducing the time needed to be able to access collective agreement benefits

There are many precarious workers. In some cases, employees can work for several months or even years at a school board before they can expect to be able to access the benefits in the collective agreement.

Student violence in schools

School support staff members regularly deal with situations that involve physical and psychological violence in schools. The events may cause injury, stress, and anxiety for support staff and may sometimes even lead to the laying of unfounded charges. It is of the utmost importance to include provisions in the collective agreement about issues related to violence toward staff.