

Note 1

Please take note of the following modifications to some of the staffing dates which were published in our last newsletter (changes are in **red**):

STAFFING DATES

Documentation Technician	June 2nd , 2016	8:30 a.m.
School Organization Technician	June 2nd , 2016	9:30 a.m.
School Secretary	June 2nd , 2016	11:00 a.m.
Laboratory Technician	June 2nd , 2016	1:00 p.m.
Secretary	June 2nd , 2016	1:30 p.m.
Office Agent Class II	June 2nd , 2016	2:30 p.m.
Daycare Staffing	June 13th , 2016	9:30 a.m.
Special Education Technician	June 27th, 2016	9:00 a.m.
Handicapped Pupil Attendant	June 28th, 2016	9:00 a.m.
Special Education sector (special staffing session)	Aug. 24th, 2016	9:00 a.m.

Note 2

As well, kindly note that the School Board has rescinded its decision to have a separate shutdown for the Vocational sector; therefore the summer shutdown period for all sectors will take place from July 23rd to August 7th, 2016 inclusively. Special arrangements will be made, if necessary, for those whereby the Centre is open as of August 1st, 2016.

Important information

Food for Thought

When you post on social medias ...

Be aware who you share information with

- Sharing options of social medias allow you to reach either a single person, a group of people or everybody (which renders the sharing public).
- A public posting on social medias will often reach **many more people** than an article published in a traditional paper media.
- A personal post to a "friend" can be copied, transferred to other "friends" and can become **easily accessible** to everybody.



Be careful with the content of your messages

- Your "wall" can be visited by your employer, especially during the pre-hiring period or during illness leave, and s/he can use its content to contradict your medical condition.



- Content posted on social medias are accepted in Court by arbitrators, and this could have a **serious impact on your credibility** in Court.
- Spontaneous comments or postings have resulted in disciplinary measures, **going as far as dismissals**.



- Content published on social medias can be considered as **defamation** when persons or companies are **directly targeted**.
- It is possible, in some cases, to have an arbitrator call back a witness who published **information contradicting** his/her previous testimony.



Be careful with the time spent on social medias during working hours

- A grievance arbitrator has considered the use of social medias on working hours as **time theft**.



Correct or withdraw inappropriate posts as soon as possible

- Grievance arbitrators can consider **attenuating factors**: the short duration of a post, a small number of viewings and apologies from the employee.



Briefly...

USE COMMON SENSE when you publish (pictures, graphics, videos, sound tracks and comments) on social medias!

In line with the social media article above, the same goes for the use of cellular phones (texting or calling) during working hours.

In order to diminish the risk of accidents, you should refrain from bringing hot beverages into the classrooms. Someone can get burned if spilled!