

Info Nego

Although Mother Nature has started sprinkling her snowflakes over us, the Government doesn't seem ready to do the same with its coins. That will not keep us from heading joyfully towards the Holiday vacations!

The postponing of December 1st, 2nd and 3rd has shocked number of you. One must keep in mind that the point of striking is actually not to strike but rather to demonstrate our seriousness in the process to obtain the best collective agreement possible. Referring back to September 24th original mandate, we had strongly voted "to call a 6-day legal strike to be exercised as part of the Common Front, on a rotational basis, and either regionally or nationally, and this, taking account the state and progress of negotiations." It is the last portion of that mandate that justified the decision.

Our Negotiation Committee at the School Sector has been literally working days and nights towards that goal. The

situation is far from being resolved yet and we must remain mobilized: our efforts have already paid off as the Employer representatives would be ready to withdraw some of their initial demands. Of course it involves that some of ours are reconsidered as well, but the most valuable ones will be protected.



APPA representatives from the EMSB, both from the Executive Committee and from the Union Council, have also sat on numerous occasions (namely October 30th in Drummondville, November 5th & 6th as well as 22nd, 23rd and 24th in Quebec City) to discuss what is acceptable and not from the Employer demands, and which of our positions can be soften or not.

As an update, 33 Syndical demands out of the 51 initial ones are left. From the Employer side (CPNCA), 17 demands are left of the 40 initial ones.

The + 's of the strike

Striking brings stress on individuals, on families, no doubt about it. But if you objectively look around you, you might find several good sides to it as well, most specially on a professional level! Think about it: how often do you take 4 hours straight to chit chat and exchange with your co-workers? I am sure you've "met" new people you actually worked with for



years! You probably also discovered a different side to some of them. You would have never imagined the secretary, always dressed up fancy, to wear jeans and flats, would you? For a lot of members, it was also the convincing element to sign up for the APPA website updates. Great! From now on, you won't miss a thing! We would like to hear / read your stories!

APPA Holiday Party

A reminder that Friday, December 4th as of 8 p.m. is the annual APPA Holiday Party at l'Astral. The tickets are \$5 for members and \$20 for non-members and will NOT be sold on site. Contact us asap if you did not order yours yet! More information at www.appa.qc.ca



Strike Days and Particular Situations

If your salary has been deducted for a strike day, and if you were in one of these particular situations (for that specific day): CSST, salary insurance, progressive return but not working on that day, vacation (pre-approved), please contact us as soon as possible as we have 30 working days to retroact once an error is noticed!

Priority of Employment Lists and Job Offer

Please visit www4.emsb.qc.ca on a regular basis, using your EMSB email id and password information, to access the most recent memos and lists published by the School Board.



Daycare Technician Eligibility List

You are qualified according to the new criteria we agreed on last year?

Criteria for Daycare Technician:

DEC in appropriate option + 1 year of pertinent experience

- Early Childhood Education

Failing this:

In order for any option below to be considered as appropriate option, the completed courses must include pedagogical notions on the well-being of children, the security of children and the educative approach.

Bachelor Degree in the appropriate option + 1 year of pertinent experience

- Child Studies / Petite Enfance
- Early Childhood and Elementary Education / Éducation préscolaire et primaire
- Educational Psychology / Psychoéducation
- Adaptation Scolaire et sociale (Not available in English)
- *Education / Enseignement

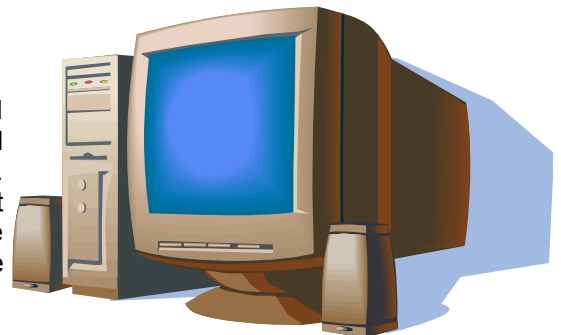
OR

University Certificate in the appropriate option + 3 years of pertinent experience

- Child Studies / Petite Enfance
- Early Childhood and Elementary Education / Éducation préscolaire et primaire
- Educational Psychology / Psychoéducation
- Adaptation Scolaire et sociale (Not available in English)

Electronic Pay Slip

The School Board has informed us that as of January 1st, all personnel will be receiving their pay slip electronically. Every second week, an email will be sent to your EMSB address advising you that the information is available. Accessible computers will be identified at each workplace for you to consult it. Following that, you will have the option to print it or not. No need to file them anymore; the information will remain available online for years! The perfect occasion to go green and save on paper.



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