

EMSB Union Council Members

Let us begin by introducing you to your EMSB union council members. From left to right, we have:

Evelyne Guitta – Daycare Educator (Daycare Sector Westmount Park)

Paul Robichaud - Special Education Technician (Administrative General), John Grant High School

Nadia Audet - Lab Technician (Administrative General) Laurier Macdonald High School

Giuseppina Santino - Daycare Technician (Daycare Sector), Nesbitt School

Robert Plunkett - Special Education Technician (Administrative General), Nesbitt School



Your APPA Committees

In the last few years, the APPA has formed many working and adhoc committees.

These committees consist of union members from both the EMSB and CSDM, (except for the parity committees, which remain separate to each of their school boards). Members from the executive committee oversee them. The members who form them are from our union council, & at times from our delegate structure; and finally, in the case of some adhoc committees, interested members maybe called upon to participate, as well.

Here are the EMSB members and the committees they sit on:

APPA convention committee: (adhoc for the convention)

Executive members: JP Bourgault & Debbie Crawley
Committee members: Nadia Audet & Paul Robichaud (EMSB union council members)

PIC (parity) committee (EMSB):

Executive member: Debbie Crawley (EMSB)
Committee member: Nadia Audet (EMSB union council member)

CSST (parity) committee (EMSB):

Debbie Crawley (with EMSB reps from MTA, SPPMEM, AMSA & QFL, as well as members from EMSB management)

Constitution committee (3 members): (working)

Nadia Audet (EMSB union council) + 2 members from CSDM

Status of women committee: (working)

Executive member: Louis Archambault (CSDM)
Committee member: Évelyne Guitta (EMSB union council member)

APPA health & safety working committee: (working)

Executive member: Richard Gagnon (CSDM)
Committee members: Nadia Audet, Paul Robichaud, Pina Santino (EMSB union council members)

Special Education committee (EMSB - adhoc):

Executive member: Linda Tavolaro (EMSB)
Committee members (all EMSB): Robert Plunkett (union council), Paul Robichaud (union council) and Giuliana Terriaca (Special Education Technician, union member)

Union life committee: (working)

Executive member: Louise Archambault (CSDM)
Committee members: Paul Robichaud (EMSB union council member)

Education committee: (CCMM)

Executive member: Rachel Demers (CSDM)
Committee members: Évelyne Guitta (EMSB union council member)

Your APPA Committees (continued)

LGBT (lesbian, gay, bisexual, transgender) committee: these concerns.
(working) (Hopeful start-up this current school year)

Executive members: JP Bourgault & Debbie Crawley

The purpose of this LGBT committee will be to serve as a focus for matters of concern to lesbian, gay, bisexual, and transgender, support staff throughout the Board, by providing welcoming, visible, and tangible support; to promote opportunities that increase awareness of LGBT life and concerns such as discrimination and harassment; to increase LGBT understanding and cultural awareness; to help ensure that services are inclusive and supportive of LGBT individuals, perspectives, and concerns; to provide access to "safe" places, people, and forums for confidential discussion, support, and resource information; and to conduct studies as needed to address



Therefore if this committee speaks to you & you would like to become a committee member, please contact us at the APPA:

Debbie 514-254-3503 Ext. 204, dcrawley@appa.qc.ca or Linda 514-254-3503 Ext. 205, ltavolaro@appa.qc.ca.

This rounds out the introduction and listing of the various committees. If you want to bring anything forward to any one of the work committees, you may do so by contacting

the union council member of the particular committee or either Linda or Debbie at the APPA and we will see to it that your messages/ideas/concerns get forwarded.

This is YOUR Newsletter!

While on the subject, the same may be said for the Ensemble newsletter: Remember, this is your newsletter! As we have the "old faithful" articles that appear same time every year, we are always on the lookout for ideas for articles. Therefore, if anyone wants to bring forward any ideas for articles or even if you would like to write an article, please contact Debbie at 514 254-3503 Ext. 204, dcrawley@appa.qc.ca and we can discuss.



Web Updates

Want to stay in the loop? Simply register for web updates!

All you have to do is visit the APPA website at www.appa.qc.ca, click on the EMSB logo, then at the bottom of the page, "WEB UPDATES", fill in the required information and submit. It's that easy! You will never miss another important union meeting, activity or event again!



Your Opinion Matters



Take Our
Quick Survey!

We need your opinion on the location of the EMSB General Assemblies!

Please take our quick 2 question survey to help us out in planning the future EMSB General Assemblies

Go to www.appa.qc.ca/survey and submit your answers.

We will publish the results when we return from the Holidays.



ENSEMBLE!

Find us online at www.appa.qc.ca
Readers' opinion: ensemble@appa.qc.ca

