



## Ramping up negotiations and mobilization

*The rhythm of which the negotiations are proceeding has accelerated. However, management's demands remain as vague as ever. Our vigilance is crucial. Therefore, mobilization will intensify during the following months.*

### To know

Stay apprised of the communications with your union, mobilisation is essential

### To do

Subscribe to the school sector's [Facebook page](#) to remain well informed

### To read

Click here to read all the news from the [Front commun](#)

Since the "enhanced" management submission in April, which we reported to you in the Info-negotiations #7, the rhythm of the negotiations has accelerated at the rate of one meeting per week, at both the CPNCA (Comité patronal de négociation pour les commissions scolaires anglophones) and CPNCF (Comité patronal de négociation pour les centres de services scolaires francophones) negotiating tables. Negotiations will also push forward throughout the summer break.

### « ...We do not have much wiggle room »

This particular sentence has been heard often from management at the tables since the start of the negotiations.

As we concluded our presentation and arguments with regards to our 85 or so propositions in the negotiation booklet, management's response boiled down to "we have no wiggle room" or a more original response of "we do not have **much** wiggle room". Why? In the name of "managerial rights" and "administrative burden" (?!?) which result from several of our demands.

Bill 23 reveals the government's intent for excessive intervention and centralization in the education system. Therefore, the mandates given to its negotiators are to reduce to the hilt any commitments provided for in our collective agreements, which greatly weaken our rights as employees. Yet, our solutions would permit the various support staff classes of employment to realistically rise above the problems they live every day, as well as solve the challenges of recruiting and retention in the education network.

### Much "unknown" with regards to management's demands

As much as we have gone forward with our negotiations, we still do not have a clear picture of all of management's demands, notably when it comes to "Status of Employment", which is a very important subject of negotiation. On this issue, we have some propositions in order to improve working conditions. Management also refuses to discuss all dimensions touching on the subject of classroom aides. This situation makes us very suspicious...



### On The Right Side

The side of  
**SCHOOL SUPPORT STAFF**



## Mobilization report...we do not have much wiggle room either!

During April and May, the 38 unions of the FEESP-CSN school sector, representing 35,000 support staff employees, held general assemblies in order to get the mandate from the members to intensify pressure tactics. The members unequivocally expressed their favor of intensification with a vote of 98%! Since the expiration of the collective agreements on March 31st, it is now in vogue to wear the Common Front t-shirt every Thursday. In the beginning of June, the unions and their members took actions in their places of work. On May 26th, your union delegates protested in front of Bernard Drainville, Minister of Education's, constituency offices.



We are just starting our mobilization.

In the following months, we are inviting you to let your voices be heard and participate in the activities proposed by your union, in order to send the clear message to the government: We don't have much wiggle room either. Our consultation tours in order to adopt a strike mandate are coming in the fall, and a national Common Front for public services protest will take place on September 23rd.

## We are counting on you.

### Press Review

During the last few months, the school sector has been ever-present in the media, across Quebec. Here is a brief press review, but we invite you to follow our [Facebook page](#) to see all there is to see!

#### Regional Coverage

[Abitibi-Témiscamingue](#)

[Appalaches](#)

[Bas-Saint-Laurent](#)

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[Lanaudière](#)

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#### National Coverage

[National 1 \(TVA\)](#)

[National 2 \(ICI Radio-Canada\)](#)

[National 3 \(Le Devoir\)](#)

[National 4 \(Le Devoir\)](#)

[National 5 \(La Presse\)](#)

[National 6 \(CBC - english\)](#)



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