



## Negotiations 2023: Let the games begin

The school sector's (sectoral) demands have been submitted to both the Management Negotiating Committee for English Language School Boards (CPNCA) and the Comité patronal de négociation des centres de services francophones (CPNCF)

### To know

On October 28th, the school sector's package demands have been submitted to the CPNCA and CPNCF

### To do

Contact your union for more information about the week of November 7th

### To read

Consult the package of demands [here](#) or by scanning this QR code:



And we're off..... During the afternoon of October 28th, the school sector of the FEESP-CSN (Fédération des employées et employés des services publics) officially submitted their packages of sectoral demands to both the CPNCA and CPNCF in Quebec City. As a show of solidarity with our members of the negotiating committee, who were meeting with the representatives of the CPNCA and CPNCF, a rally was held outside in front of the offices where the meeting was being held.



The **82 demands** which are found in the package that you voted upon at the general assemblies, are clear and concrete solutions to improving our daily working conditions. **These demands are regrouped within seven (7) urgent and concrete targets:**

1. Act in the interests of health and safety
2. Reduce job instability
3. Improve working conditions
4. Recognize the work performed by the staff
5. Promote staff mobility
6. Improve the group insurance plan
7. Encourage labour relations

**Because without the support staff, the school falls by the wayside.**



## On The Right Side

The side of  
**SCHOOL SUPPORT STAFF**



## **We want more than candy, we want a good collective agreement: It's our turn!**

In the last few days, we have invited all the unions of the school sector to present the package of demands to their superiors, during the week of November 7th, 2022. Our administrators must be made aware of our demands. We, therefore, invite the unions to submit to them the package of demands along with some Halloween candy, because... simply put.....**we want more than candy, we want a good collective agreement!**

## **Submission of the Common Front's draft union proposal: Together, as one**

The morning of October 28th marked an important event for the start of this negotiation. As a matter of fact, an action was held in support of the submission of the Common Front's central table demands to the Treasury Board Secretariat, in Quebec City. On this occasion, members of the CSN Public Sector came together with the CSQ (Centrale des syndicats du Québec), the FTQ (Fédération des travailleurs et travailleuses du Québec) and the APTS (l'Alliance du personnel professionnel et technique de la santé et des services sociaux). It was, therefore, with one voice, that the Common Front submitted the union demands to the government.

On October 27th, the eve of this deposit, a rally of the CSN public sector was held. This large rally focused on mobilisation which, more than ever, will be imperative during these negotiations, as they are sure to be an arduous struggle. As with all negotiations, the show of force displayed by the employees is a key element toward achieving meaningful gains. These demands, for this 2023 round of negotiations, are quite ambitious and, therefore, will not be handed to us on a silver platter. It will be through our actions that we must force the government to move & come over to the employee's side, by improving their working conditions and salaries. In order to complete this mission, **a sectorial mobilisation & communication action plan was presented to your union delegates on October 26th during their School Sector assembly.**

## **This negotiation is yours & it must get your support.**

Contact your local union for more information.



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