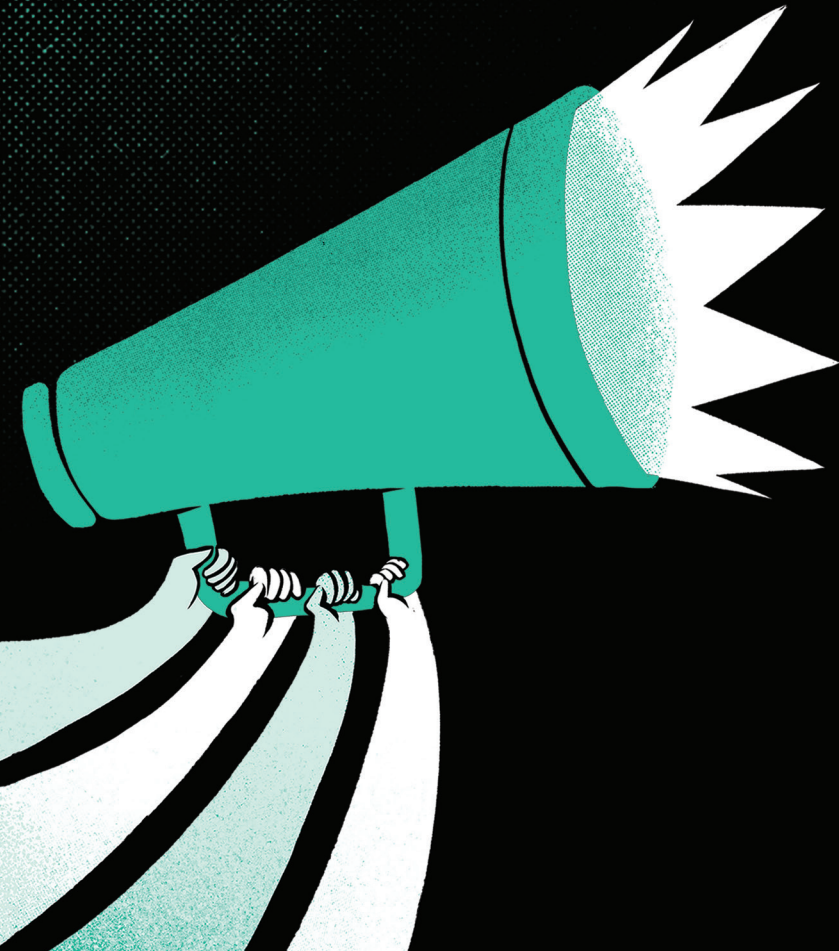


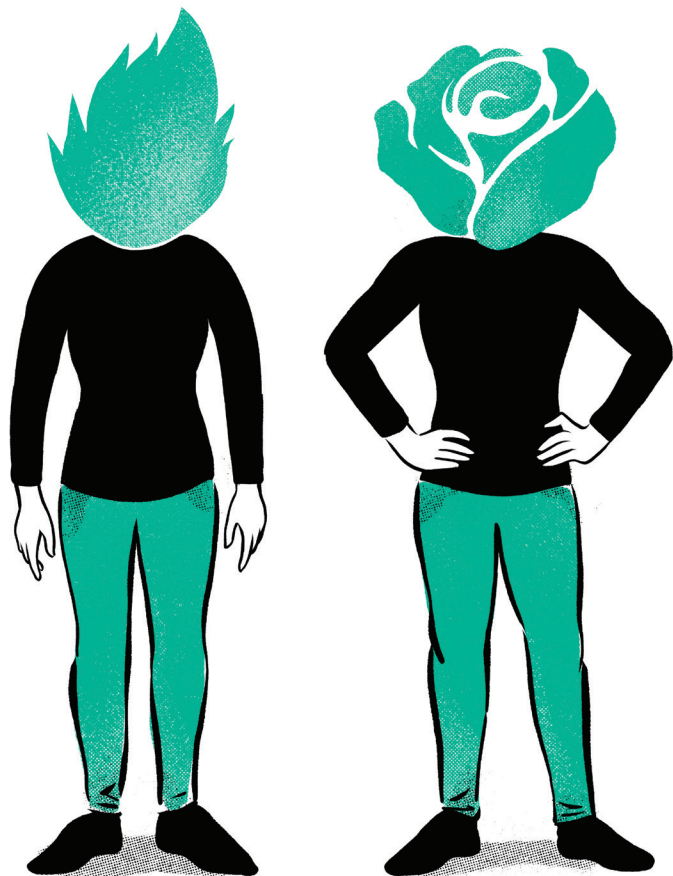


FRONT COMMUN



WHO ARE WE?

**WE ARE PUBLIC SECTOR WORKERS.
WE ARE 420 000, TOGETHER AS ONE,
MOBILIZED IN A COMMON FRONT
AGAINST THE GOVERNMENT.**



WHY ARE WE IN ACTION?

We have been without a contract since March 31, 2023. We are not making progress at the bargaining table with the government and that is why we are intensifying our mobilization.

WHY IMPROVE WORKERS' CONDITIONS?

We want to improve the accessibility and quality of services offered to the Quebec population. Offering better salaries and significantly improved working conditions is the only way to slow down the departure of our colleagues and to attract new quality employees who, like us, will want to work in public services to care for, educate and support Quebecers throughout their lives.

WHAT IS THE GOVERNMENT'S OFFER?

In terms of salaries, the government's offer would make us poorer: with only 9% over 5 years, we would lose purchasing power. Remember that last year alone, inflation was 6.7%!

Moreover, the government is attacking our pensions and wants to implement detention measures to force us to stay at work longer.

Regarding working conditions, the unions propose solutions based on the realities of the field, as experienced in health and education institutions. The government is not listening to our solutions and is responding with management demands that would negatively affect our working conditions.



CONCRETELY, WHAT ARE WE ASKING FOR?



With regard to salaries, we are demanding a mechanism for indexing to inflation AND an enrichment that would allow for a general catch-up.

TABLE OF DEMANDS

APRIL 1, 2023	\$100 PER WEEK OR CPI + 2 %
APRIL 1, 2024	CPI + 3 %
APRIL 1, 2025	CPI + 4 %

The Front commun is also demanding a series of other measures, including retirement, parental rights, regional disparities, skilled workers, group insurance and whistleblowers.

STATISTICS TO BETTER UNDERSTAND THE ISSUES OF THIS NEGOTIATION



43 916 \$

Average salary of public sector employees who are members of the Front commun.

- 11,9 %

Salary delay.

- 3,9 %

Delay in total remuneration.

78 %

Percentage of women among members of the Front commun.

THESE DEMANDS CAN BE FOUND AT :

FRONTCOMMUN.ORG

