



Memorandum

To: All EMSB Employees
From: EMSB Directorate and the Human Resources Department
Date: Wednesday November 1, 2023
Re: **MTA, APPA, QFL, SPPMEM Strike Action Monday November 6, 2023**

As you may already know, the Montreal Teacher's Union (**MTA**), the Association professionnelle du personnel administratif (**CSN/APPA**), the union des employés et employées de service, section local 800 (**QFL**) and the Syndicat des Professionnelles et Professionnels du milieu de l'éducation de Montréal (**SPPMEM**), have all filed official notices of strike for Monday November 6, 2023, to express their dissatisfaction with how the negotiations of their collective agreements with the government are unfolding.

The strike is scheduled to begin at **12: 00 a.m. midnight on Monday November 6, and end at 10:30 a.m. November 6, 2023.**

While we respect employees' right to strike, the Board's priority is to ensure quality instruction once the strike period has ended. As such, to mitigate the impact the strike will have on direct services to students, **classes will resume at 11:00 a.m.** for students in all elementary, high school, adult education, and vocational services.

All employees who are regularly assigned to work as of 10:30 a.m. on Monday November 6th are expected to report to work at their schools/centres/administration building at 10:31 a.m. and assume their regular duties.

Employees may not schedule PLA's, vacation days, sick days, or any other paid leave day for November 6th.

All non-unionized employees who are unable to work their regularly assigned hours due to the strike will be paid their regular pay and must speak with their immediate superior to determine when they can make up the time that was lost due to the strike.

During the strike action, all personnel are expected to conduct themselves professionally while respecting both employees' and management's rights and responsibilities.

Thank you for your understanding and cooperation.