



AM I PAID FOR THE HOLIDAY BREAK?

HOLIDAYS THIS YEAR EXTEND FROM DECEMBER 24TH 2022 TO JANUARY 8TH 2023.

Your employment status and the number of days you worked before the holiday break determine the amount of time you will get paid for the 10-day shutdown period.

EMPLOYMENT STATUS	WORKED 10 DAYS OR MORE, CONSECUTIVE OR NOT, WITHIN 10 DAYS BEFORE THE BREAK	WORKED LESS THAN 10 DAYS, OR STOPPED WORKING MORE THAN 10 DAYS BEFORE THE BREAK
Regular Permanent	Entitled to 10 paid days.	Not entitled if resigned or on unpaid leave.
Full-Time Temporary	Entitled to 10 paid days.	Entitled to 2 paid days.
Part-Time Temporary	Entitled to 10 paid days.	Paid according to Quebec Labour Standards (contact HR for calculated amount).
Part-Time 15 hrs or less	Not entitled to any paid holidays. These employees already receive an additional 19% of their salary on each paycheck (8% for vacation pay and 11% to cover all other benefits).	

PLEASE TAKE NOTE!

Before taking time off outside of the normal holiday period, you must ask for written permission from your immediate supervisor and/or Human Resources. Any request for leave that is not covered in our collective agreement is treated on a case-by-case basis and may be accepted or refused by the employer.



NEGOTIATION UPDATES



7 targets to improve our working conditions

- Act to improve health and safety
- Reduce job insecurity
- Improve working conditions
- Value the work of support staff
- Promote the movement of personnel
- Enrich the insurance plan
- Promote labour relations

VIRTUAL GENERAL ASSEMBLY | FINANCIAL Thursday December 15 @ 7pm on ZOOM

To participate in this meeting and to have the right to vote, you must register before December 7th at 4:00 pm Click on the link below to register:

<https://ncv.microsoft.com/WoBWHleeiG>

SCHOOL SECTOR INFO-NEGO #4 WITHOUT SUPPORT STAFF, SCHOOLS FALL BY THE WAYSIDE!

Throughout the last few weeks, 24 (more than half) of our school sector unions have met with their school board/service centre administrators and presented the sectoral demands booklet for the 2023 negotiations, while at the same time, advising them that we want a good collective agreement.

READ THE INFO-NEGO NEWSLETTER ONLINE AT:

appa.qc.ca/emsb/schoolsector4

COMMON FRONT INFO-NEGO #2 – RREGOP: OUR PENSION PLAN IS FLOURISHING AS CONTRACT TALKS BEGIN

Every three years, Retraite Québec carries out an actuarial valuation of the RREGOP (Government and Public Employees Retirement Plan) participants' fund, in accordance with the Act Respecting the Government and Public Employees Retirement Plan. The results of the most recent valuation were published for the period ending December 31, 2020, and one thing is very clear: our pension plan is in excellent financial shape.

READ THE INFO-NEGO NEWSLETTER ONLINE AT:

appa.qc.ca/emsb/commonfront2

KEEP UP TO DATE ON OUR NEGOTIATIONS AT:

appa.qc.ca/emsb/nego-2023



80'S NEW YEAR'S PARTY

FRIDAY JAN 13
7 PM TO 1 AM

AT THE CABARET LION D'OR

- Music!
- Appetizers!
- Prize for the best costume!

APPA Members: 10\$ Non-Members: 30\$

[Reserve Your Tickets Now](#)

appa.qc.ca/emsb/event/newyear2023