

# Code of Ethics APPA Elections



At the June 14th 2011 general assembly, elections will take place for number of APPA elective positions.

The following rules shall apply:

- June 3<sup>rd</sup>, 2011, at 4:30 p.m., end of nominations, as indicated in our constitution.
- June 9th, 2011, the secretary-treasurer will present the list of nominations which will include those candidates who are elected by acclamation and the positions for which elections will take place on June 14<sup>th</sup>.
- As of June 9th, 2011, the union will make available a web page on their website for any candidates who so desires.
- This web page must be presented in HTML format or DOC (Word) format with a maximum resolution of 1024 X 768 pixels. It must include the first and last name of the candidate, their class of employment, place of work and the syndical post for which they have submitted their candidacy. It may also include a photo of the candidate, a brief summary of their work experience and syndical experience and a summary of the reasons why they have submitted their candidacy.

All links to external files, as well as any animation or music files, will be not permitted.

The candidate's web pages must be transmitted to the union by email at [appa@appa.qc.ca](mailto:appa@appa.qc.ca) on a CD-ROM sent my internal mail, and received no later than June 7th, 2011 at 4:30 p.m.

- At the June 14th general assembly, the candidates who will be in election may make a presentation to the assembly for a maximum of three minutes prior to the voting procedures.
- As the APPA is a democratic union, candidates are invited to observe the following rules:
  - Elections are profoundly a syndical process ;
  - The respect of people, their ideas and their commitments must be observed;
  - Any form of written /verbal attacks or personal insults will not be tolerated;
  - Election debates must be based on ideas and not related to any person

In order to offer equal opportunity to all candidates, the publications of flyers and/or posters are not permitted. Emails are permitted with the exception of the email domains of the CSDM or EMSB, in respect to the code of ethics prohibiting use of the employers email for personal use. Each candidate is encouraged to use the APPA's website and to address the general assembly in order to promote their candidacy.